

Conversation

January 26, 2022 6:30 - 8:00 pm

Welcome!

Opening Verse

Of each soul is living. And when in the community the virtue The whole community finds its expression When in the mirror of each human soul The healing social life is found

Rudolf Steiner

Agenda

Introducing our School Leaders Faculty, Board and Administration

Re-enrollment Update and Conversation

Financial Update

Giving Circle Overview and Invitation

Strategic Planning Update

Re-Enrollment Timeline

Early robust enrollment supports our budgeting process for the following school year.

January 31: Re-Enrollment Begins for current families and accepted families

February 16: Open Enrollment

March 25: Re-enrollment complete (\$200 late enrollment fee will be automatic)

Financial Aid Applications due for returning families

April 29: Financial Aid Decisions made

May 13: Financial Aid Notifications to Families

June 16: 22-23 School Year Budget Passed by Board

Fees and Tuition Payment Schedule

\$500 Tuition Deposit: Deposit is per child and due upon re-enrollment.

Deposits are applied to September tuition or second installment

This deposit secures your child's/children's spot in class

This deposit is non-refundable in the event of early withdrawal.

June 2022

All fees are paid in full with the June invoice Fees are non-refundable

July 2022

Tuition payments begin either on the 5th or 20th. Or single payment First Semi-Annual installment First Monthly installment

exceed FY - 2021/2022 budget by 10.4% or ~\$74K DVWS Mid Year Budget assessment projects Net Revenue to



Q2 - Completed

Q3 - In Progress

Q4 - Not Started (Apr-Jun)

(Oct - Dec)

Actuals vs. Budget Projection + 10.4%



Budget Performance Drivers

Tuition:

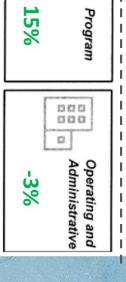
Current enrollment exceeds budget by 17 students (108 actual vs. 91 budget)

Fundraising:

Winter market cancelled

Cash Flow:

Continued conservative spending and higher tuition revenue



Expense

I

Revenue

Fundraising Donations and

Tuition and

15%

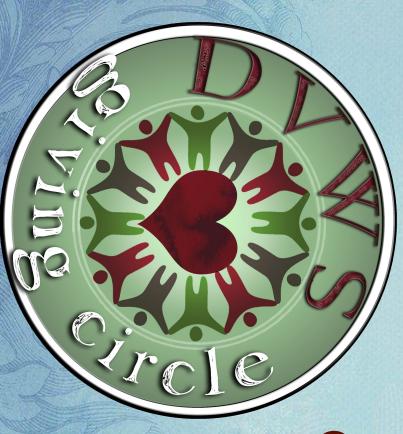




that engages our entire community This is a unique giving opportunity

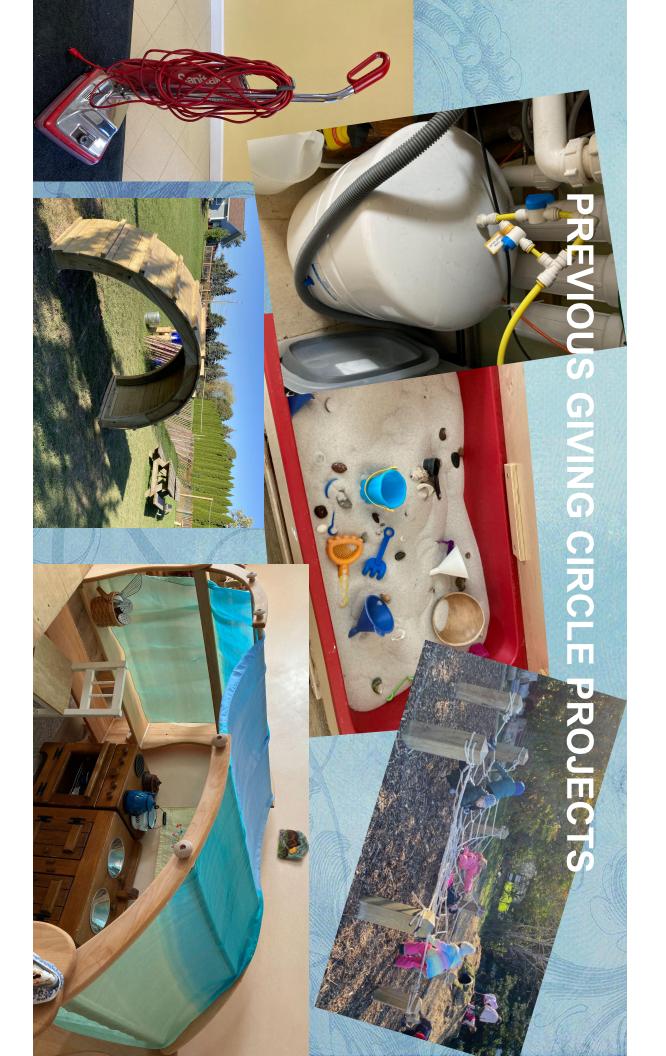
Let's watch our video!

https://youtu.be/pyal-KEUIvE



We are extending our Giving Circle Season

Community Participation To reach 100%



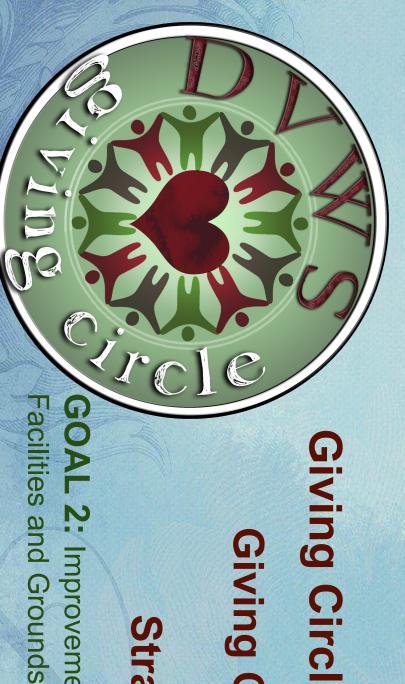


April 30, 2022

New Date:

our Spring Fundraiser and Auction to Planning has begun for reimagining take place in early June.

WE NEED YOU!



GOAL 2: Improvement/Enhancement of Giving Circle proposals Strategic Initiatives will support our

- Expansion Initiative: Bathrooms
- Expansion Initiative: Parking Spaces
- Improvement Initiative: Kitchen
- improvement: Playground Fence Beautification With Native Plantings

Strategic Goals

- Staff Retention and Growth of Families, Faculty and
- Improvement and Enhancement of Facilities and Grounds
- Deepen and expand the Students' Experience
- Organizational Excellence

Retention and Growth of Families, Faculty and Staff

Enrollment Committee

(Laine Ambrose, Jennifer Jones, Morgan Branson and Marianne Fieber)

- Bi-monthly meetings.
- Planning to hold conversations with Class Meetings regarding enrollment intentions next week.
- Discussions regarding how to support key transition points within the school journey

Faculty/Staff Retention Committee

(Chris Ecklund, Nicole Griffith, Marianne Fieber, Stephanie Santos Gray, Mantas Tautkus)

- Discussions regarding benefits and job satisfaction, surveys created and being reviewed
- Discussions with Board of Trustees regarding staffing levels and additional support to deliver program.
- Restorative Practices conversations training and practice with Chauna Perry Finch

Adult/Parent Educational Opportunities:

- Special Guest: Chauna Perry Finch (December 2021)
- Parent Meetings (scheduled next week)
- Coffee Talk and PTO meetings and conversations

Deepen and expand the Students' Experience

(Elizabeth English, Kristine Fiskum, Esther Calderon-Gierszal, Marianne Fieber) AWSNA Self-Study Holding Group

Self-study on Principles and Policy with the Faculty and AWSNA mentors

Principle 3 - Anthroposophical understanding of child development guides the educational program

Principle 5 - The conscious development of human relationships fosters individual and community health.

Policy 6 - Articulated Educational Program

Conversations on the above Principles and Policy are beginning in the Board of Trustees and parent groups.

Improvement and Enhancement of Facilities and Grounds

Short/Medium Term Space Needs Team Margaret Myren, Sarah Canga and Marianne Fieber) (Partha Chandrakant, Brett Haller, Matt Myren, Christian Canga, Elizabeth English,

Critical needs are classroom space, bathrooms, parking and kitchen.

Discussions and research into options for expansion and enhancement

Giving Circle dedicated to initiatives toward this Strategic Goal

Closing Thought

"The heart of the Waldorf method is that

education is an art, it must speak to the child's

experience. To educate the whole child, his heart

and his will must be reached, as well as the

mind.

Rudolf Steiner

